

**KIOI – KISQ – KKSF – KMEL  
KNEW – KYLD – KQKE**

**EEO PUBLIC FILE REPORT  
August 1, 2005 - July 31, 2006**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
PROMOTIONS DIRECTOR – KQKE	1-23	18
EXECUTIVE ASSISTANT – MARKETING	1-23	18
BOARD OPERATOR – KNEW/KQKE	1-23	14
WEEKEND PRODUCER – KNEW	1-23	18
ACCOUNT EXECUTIVE – KQKE	1-23	14
INTERNET CONTENT MANAGER	1-23	14
ONLINE SALES – STRATEGIC SALES DEPT	1-23	12
ACCOUNT EXECUTIVE – KKSF	1-23	11
ACCOUNT EXECUTIVE – KISQ	1-23	18
MORNING SHOW PRODUCER – KMEL	1-23	18
INSIDE SALES ASSOCIATE – KQKE	1-23	15
NTR SALES ASSOCIATE – KQKE	1-23	16
ACCOUNT EXECUTIVE – TRAFFIC	1-23	14
BOARD OPERATOR/PRODUCER – KNEW/KQKE	1-23	16
ACCOUNT MANAGER – STRATEGIC SALES	1-23	18
PROMOTIONS DIRECTOR – KNEW	1-23	15
ASSOCIATE SALESPERSON – KNEW	1-23	12
ACCOUNT EXECUTIVE – KNEW	1-23	14
ACCOUNT EXECUTIVE – KYLD	1-23	15
VICE PRESIDENT OF SALES	1-23	18
INTERNET CONTENT MANAGER	1-23	18
ON AIR PERSONALITY – PM DRIVE - KIOI	1-23	18
ACCOUNT EXECUTIVE - KIOI	1-23	11
ACCOUNT EXECUTIVE – TRAFFIC	1-23	1
BOARD OPERATOR/PRODUCER – KNEW/KQKE	1-23	18
ACCOUNT MANAGER – STRATEGIC SALES	1-23	12
PROMOTIONS DIRECTOR – KNEW	1-23	14
ASSOCIATE SALESPERSON – KNEW	1-23	11
ACCOUNT EXECUTIVE – KNEW	1-23	1
MORNING SHOW PRODUCER - KISQ	1-23	14

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
GENERAL SALES MANAGER	1-23	15
PROGRAM DIRECTOR	1-23	18
ASSISTANT PROMOTION DIRECTOR – KIOI	1-23	12
TRAFFIC PRODUCER – TRAFFIC	1-23	18
CONTINUITY DIRECTOR – KIOI	1-23	18
CREDIT AND COLLECTIONS SPECIALIST	1-23	12
PROGRAM DIRECTOR – KYLD	1-23	14
STAFF ACCOUNTANT	1-23	12
SALES COORDINATOR – KKSF	1-23	11
ENGINEERING ASSISTANT	1-23	15
ASSOCIATE SALESPERSON – KNEW	1-23	16
DIRECTOR OF RETAIL SALES	1-23	18
NATIONAL SALES AND PROMOTIONS COORDINATOR	1-23	14
RETAIL ACCOUNT EXECUTIVE	1-23	11
SALES COORDINATOR – KNEW/KQKE	1-23	12
SALES COORDINATOR – CC SF	1-23	18
ACCOUNT EXECUTIVE – CC SF	1-23	12
OUTSIDE ACCOUNT EXECUTIVE - KYLD	1-23	15
SALES COORDINATOR – KNEW/KQKE	1-23	14
RETAIL ACCOUNT EXECUTIVE	1-23	14
OUTSIDE ACCOUNT EXECUTIVE – KKSF	1-23	16
WEBMASTER	1-23	18
PAYROLL COORDINATOR	1-23	18
SALES COORDINATOR – KKSF	1-23	12
SALES COORDINATOR – KYLD	1-23	18
ACCOUNT EXECUTIVE – KYLD	1-23	12

**K101 – KISQ – KKSF – KMEL**

**KNEW – KYLD – KQKE**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Bay Area Star 855 Battery Street, San Francisco CA 94111 Nancy Bell 415-765-8702 <a href="http://www.bayareajobs.com">www.bayareajobs.com</a>	Yes	38
2	School to Career/Transition Service 2600 Moraga Rd., Res 23 San Pablo CA 94806 Teresa Gonzalez 510-307-5337	Yes	5
3	Swords to Plowshares 1060 Howard st., San Francisco CA 94014 Yvonne Cunningham 415-252-4788	Yes	3
4	Career Center 6000 J Street, Sacramento CA 95819 Scott Ghiringhelli 916-278-6827	Yes	5
5	Chinese Center Employment Agency 128 Waverly Place, San Francisco CA 94108 Calvin Chan 415-362-4782	Yes	3
6	Employment Development Department 801 Turk Street, San Francisco CA 94102 Tom Swinnerton 415-749-7500	Yes	22
7	Greater Sacramento Urban League 3725 Marysville Blvd., Sacramento CA 95838 Denelle Ellison 286-8670	Yes	1
8	Filipinos for Affirmative Action 310 8 <sup>th</sup> Street, Suite 306 Oakland CA 94607 Eduardo Valladares 510-465-9876	Yes	8

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	American Women in Radio & Television 8405 Greensboro Drive #800 McLean VA 22102 Melissa Lowe 703-506-3290	Yes	18
10	Los Rios Job Connection Cosumnes River College 8401 Center Parkway Sacramento CA 95624 Kathy Allenby 916-691-7416	No	3
11	Monster.com	No	58
12	Clear Channel Website: <a href="http://www.clearcareers.com">www.clearcareers.com</a>	No	73
13	National Lesbian & Gay Journalists Associaton 1420 K Street, NW #910 Washington DC 20005 202-588-9888 Lynette Spencer	Yes	1
14	<a href="http://www.craigslist.org">www.craigslist.org</a>	No	48
15	In house job postings	No	52
16	SF & SJ Stations' Websites <a href="http://www.981kisfm.com">www.981kisfm.com</a> , <a href="http://www.star1013fm.com">www.star1013fm.com</a> , <a href="http://www.kksf.com">www.kksf.com</a> , <a href="http://www.wild949.com">www.wild949.com</a> , <a href="http://www.960kabl.com">www.960kabl.com</a> , <a href="http://www.knew910.com">www.knew910.com</a> , <a href="http://www.106kmel.com">www.106kmel.com</a> <a href="http://www.kqke960.com">www.kqke960.com</a> ,	No	38
17	<a href="http://www.hirediversity.com">www.hirediversity.com</a> (through 3/05) Bill Knutzen 805-964-4554	No	7
18	Word of Mouth/Internal Referral	No	52
19	Black Broadcasters Alliance 3474 Williams Penn Hwy Pittsburgh PA 15235 412-829-9788 <a href="http://www.thebba.org">www.thebba.org</a>	Yes	1
20	National Assn of Minority Media Execs 1921 Gallows Rd #600, Vienna VA 703-893-3622 Nancy Osborn <a href="http://www.namme.org">www.namme.org</a>	No	0
21	National Association of Black Journalists <a href="http://www.nabj.org">www.nabj.org</a>	No	0
22	American Broadcasting School 712 North Watson Road, Suite 200 Arlington TX 76011 Michelle McConnell 817-695-2474	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	<a href="http://www.allaccess.com">www.allaccess.com</a>	No	3
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			439

